



Corporate Policy Statement for Health, Safety and Environmental

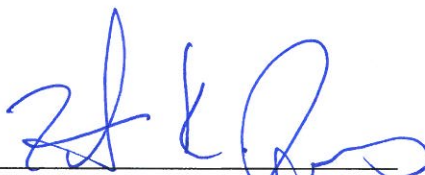
CARBER® is committed to developing and maintaining a Health, Safety and Environmental program which meets and exceeds customer and industry standards. CARBER® is committed to conducting business in a manner that protects the health and safety of every employee as well as customer personnel and any other person affected by our services.

CARBER® will:

- Strive to prevent all accidents, injuries and occupational illnesses through management example, the active participation of all employees and through continuous efforts to improve the management of health and safety risks associated with operations.
- Use a pro-active approach to safety based on a positive reinforcement system that rewards employees for safe work.
- Ensure that recognized health and safety standards and legal requirements are met through the provision of adequate facilities, equipment, procedures, training and management programs.
- Emphasize individual responsibility and accountability and require everyone throughout the organization to not only adhere to health and safety standards, procedures and legal requirements but also to actively participate and suggest ways to improve our process.
- Emphasize to all employees that they have the right to “stop work” in the event that they feel that the work is not safe.
- Require all contractors and suppliers regardless of their employer to be responsible and accountable for their safety performance.
- Undertake appropriate reviews, audits, evaluations and performance measurements of its operations to ensure compliance with this health and safety policy.
- Communicate with employees, customers, the public and government openly and in a forthright manner on all HS&E aspects of company operations and products.



John Tucci
Chief Operating Officer



Trent K. Jones
Director – HS&E